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भारत सरकार स्वास्थ्य एवं परिवार कल्याण मंत्रालय निर्माण भवन, नई दिल्ली - 110011 Government of India Ministry of Health & Family Welfare

D.O. No. A-11033/101/07-Trg. Dated the 28 January, 2015

Nirman Bhavan, New Delhi - 110011

Joint Secretary Tel.: 011-23062857 E-mail: ali.rizvi@nic.in

Subject: Approved revised RCH Training financial norms, reg:

Dear

As you are aware, the NHM is committed to provide integrated, affordable, equitable and quality health services to the people which people require trained heath personnel at all levels. This makes availability of good quality trainers equally important to impart training especially the skill training under NHM (RCH-II). The financial norms for RCH/NHM trainings have now been revised considering the inflation in the last 5-6 years and some other critical additional expenditure.

The financial norms applicable for RCH-II trainings were circulated by MoHFW vide their D.O. No. No A-11033/101/2007-Trg Dated 20th October 2008. Subsequently revised norms of DA for the participants were circulated by MoHFW vide their D.O. Letter No A-11033/101/2007-Trg dated 2nd April 2009.

You are kindly requested to circulate these comprehensive norms/guidelines to all concerned officials involved in RCH/NHM training. These revised RCH training financial norms approved by the competent authority be made effective from FY 2015-16.

Encl.: Revised financial norms for RCH/NHM trainings at Annexure Yours sincerely,

(Ali Raza Rizvi)

- 1. All Mission Directors (As per lists)
- 2. Joint Secretary, D/o NACO, MoHFW
- 3. All Deputy Commissioners DC -MH (DB/MM), DC-CH&I (AK/PH/PKP/SD), DC-FP (SKS/TR) Dir-Stats (HMIS/MCTS), DC(Trg)
- 4. Director-NCDC, Sham Nath Marg, New Delhi
- 5. Statistics (HMIS/MCTS)
- 6. NIHFW/SIHFWs/CTIs (as per list)
- 7. NIC (for uploading guidelines on MoHFW Website)

(Ali Raza Rizvi)

Sl.No	Budget Head	Final Proposed Norms
1.	DA to Group A equivalent Participants	Rs. 700/- per day
2.	DA to Group B, C & D or equivalent participants	Rs.400/- per day
3.	Honorarium/per diem to Group A&B equivalent participants	Rs.500/-
4.	Honorarium/ per diem to Group C&D or equivalent participants	Rs.300/-
5.	TA to Group A,B,C & D or equivalent participants	TA rules of Central/State Govt. (whichever applicable)
6.	Hiring of Vehicle by Trainer	State norms of hiring of vehicle will apply
7.	Honorarium to Guest faculty at District and sub-district, State/Regional/National level (Experts/Specialists of area, faculty of medical college, centre of excellence, program officer dealing with program)	Rs. 600 (district) Rs. 1000 (State) & 1500 (National Level) per day.*
8.	Honorarium to professional/Faculty/ Trainers from Medical Colleges*** for monitoring of trainings in field as Observer • Checklist • Handholding the training • Action taken decision	District to block-Rs. 500/- State to District/Block 1000/- and National to State/District/ Block level-1500/- (one training in a day with complete observer report). Report to be copied to respective concern division State headquarter/ SIHFW and in Ministry (MoHFW)
9.	Food to participants (breakfast, working tea & lunch & Dinner for residential trainings)	AND THE RESERVE OF THE PARTY OF
10.	Accommodation for Trainers where residential facility is not available	Up to Rs. 3000 (district level) Rs. 4000 (at State level) & 5000 (National Level) per day (Subject to actual). Above are the maximum limits and subject to receipt.
11.	Accommodation for participants where hostel facility is not available	Up to Rs. 1000 (at district level) Rs. 2000 (at State level) & 3500 (National level) per day (subject to actual) Above are the maximum limit and subject to receipt.
12.	Incidental expenses (Photocopy, job aids, flip charts etc)	Rs. 300/- participants/day (subject to actual)**
13.	Venue hiring (in absence of training institute)	Rs. 5000/- per day at district/block level per day Rs. 10,000 per day at State level per day and Rs. 20,000 at National level per day**
14.	Institutional overhead for the use of institutional facilities.	15% of total training expense

* Subject to two lectures/Guest faculty/per day

** Subject to keeping it minimum

*** In principal, honorarium to impart training/taking sessions is not to be paid to any type of in-house faculty from NIHFW/SIHFW/DTC/HFWTC/ANMTC/DTT/HTT or similar institute of Training since training is their defined job.